

A list of cases of sexual harassment in higher education institutions during one year i.e. 01/04/2020 to 31/03/2021 )

(state-wise and University/Institute-wise) :

S.NO	State:	Name of University	Number of Cases of Sexual harassment received during 01-04-2020 to 31-03-2021.	Number of Complaints disposed off during the year.	Number of Cases pending for more than 90 days.	Number of workshops on Awareness Programmes against sexual harassment conducted during the year	Nature of action	Whether the Internal Complaint Committee has been constituted or not ?
1	Andhra Pradesh	Vikrama Simhapuri University, Nellore, Andhra Pradesh	0	0	0	1	NIL	Yes
2	Assam	Tezpur University	4	3	0	4	Strict warning, apology letter and counseling	Yes

3	Bhopal	The Bhopal school of social sciences	Nil	Nil	Nil	1. Session on Law Related with Harassment at workplace conducted for teaching staff of the college on 19 Jan 2021. 2.Orientation Program on Gender Equality conducted for the students	Nil	Yes
4	Bhopal	People's University	Nil	Nil	Nil	1	Nil	Yes
5	Bihar	Central University of South Bihar	0	0	0	0	N/A	Yes
6	Gujarat	Gujarat National Law University	Nil	Nil	Nil	Nil	Nil	Yes
7	Gujarat	NIRAMA University	Nil	Nil	Nil	3	Nil	Yes

8	Gujarat	Ahmedabad University	1	1	Nil	8	Service the Culprit was terminated	Yes
9	Gujarat	GUJARAT TECHNOLOGICAL UNIVERSITY	3	3	0	1	nil	Yes
10	Gujarat	Junagadh Agricultural University	0	0	0	1	The detailed awareness is given to the students during orientation programme and hostel meetings held frequently alongwith the teachers. The staff members are also informed through mail and circular listed on web mail.	Yes
11	Gujarat	Bhaikaka University	2	2	0	1	Warning, termination	Yes
12	Haryana	GURU JAMBHESHWAR UNIVERSITY SCIENCE AND TECHNOLOGY HISAR	0	0	0	0	0	Yes

13	Haryana	BML Munjal University, Gurugram	0	0	0	2	Established and implemented Committee Against Sexual Harassment in the University as per the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institution) Regulation and we have also uploaded the concerned policy in the official website of the University.	Yes
14	Haryana	The NorthCap University	0	0	0	2	All staff members attended the workshop and were apprised about the rules and regulations related to sexual harassment at work place.	Yes
15	Haryana	Guru Jambheshwar University of Science & Technology	0	0	0	0	As no case was received	Yes
16	Haryana	Deenbandhu Chhotu Ram University & Technology	Nil	Nil	Nil	2	Nil	Yes
17	Haryana	Sushant University (Erstwhile Ansal University)	0	0	0	3	Awareness about ICC and POSH Act	Yes

18	Haryana	Baba Mastnath University	0	0	0	1	Nil	Yes
19	Haryana	BML Munjal University, Gurugram	0	0	0	1	Sensitization	Yes
20	Haryana	K R Mangalam University	2	2	0	4	Suspension and written apology	Yes
21	Himachal Pradesh	JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY	0	0	0	0	NIL	Yes
22	Himachal Pradesh	JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT, SOLAN (H.P.)	0	0	0	1	Webinar organised in online mode on "She is Empowered"	Yes
23	Himachal Pradesh	IEC University	0	0	0	1	No action, As no Complaint reported	Yes
24	Himachal Pradesh	JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT, SOLAN (H.P.)	0	0	0	1	Webinar organised in online mode on "She is Empowered"	Yes
25	Karnataka	Yenepoya deemed to be University	0	0	0	1	Awareness programs	Yes

26	Karnataka	Poornaprajna Institute of Management, Udupi, Mangalore University	0	0	0	1	NA	Yes
27	Karnataka	Visvesvaraya Technological University/City Engineering College	0	0	0	1	Conducting Awareness Programme on Women's Day and ICC Review meetings.	Yes
28	Karnataka	Mangalore University/Trisha Evening College	0	0	0	1	Guidlines suggested by the University is followed	Yes
29	Karnataka	Visvesvaraya Technological University	0	0	0	1	NA	Yes
30	Karnataka	Mangalore University/ Indian Institute of Design, Kuntikana, Mangalore.	0	0	0	2	NA	Yes
31	Karnataka	REVA UNIVERSITY	0	0	0	2	NA	Yes
32	Karnataka	BLDE (Deemed to be University)	0	0	0	3	Nil	Yes
33	Karnataka	Jain (Deemed-to-be University)	0	0	0	6	NIL	Yes

34	Karnataka	Visvesvaraya Technological University/AIT	0	0	0	1	nil	Yes
35	Karnataka	Visvesvaraya Technological University Centre for PG Studies, Mysuru	0	0	0	1	Not applicable	Yes
36	Kerala	M G UNIVERSITY, KOTTAYAM, KERALA	0	0	0	1	0	Yes
37	Kerala	Mahatma Gandhi University Kottayam, Kerala	0	0	0	3	awareness programmes, Women day celebrations, protest against girl child/women sexual harassment and murder cases	Yes
38	Madhya Pradesh	Symbiosis University of Applied Sciences	1	1	0	1	Apology submitted	Yes
39	Madhya Pradesh	Shri Krishna University, Chhatarpur	0	0	0	1	Nil	Yes
40	Maharashtra	Symbiosis Skills and Profession University	Nil	Nil	Nil	Nil	Nil	Yes
41	Maharashtra	Krishna Institute of Medical Sciences "Deemed To Be University", Karad	0	0	0	1	NA	Yes

42	Maharashtra	HSNC University , Mumbai	0	0	0	0	HSNCU has commenced from this academic year ie AY 2020-21 and formation of ICC is in process	Yes
43	Maharashtra	Somaiya Vidyavihar University	0	0	0	3	Two Workshops and one Debate	Yes
44	New Delhi	University of Delhi	6	4	2	1	Nil	Yes
45	New Delhi	Ashoka University	Nil	Nil	Nil	Nil	Nil	Yes
46	Puducherry (Union Territory)	PONDICHERRY UNIVERSITY	3	2	1	0	The Student against whom the complaint was registered discontinued the course by himself during the process of investigation itself. The second case was declared as not a sexual harrasement case and promotion hassle related complaint and was referred to Registrar of our University.	Yes
47	Punjab	Adesh University	0	0	0	0	0	Yes



48	Punjab	Chitkara University Punjab	2	2	0	2	1. Interaction with Students to organise and conduct awareness programme in campus 2. Development of a MOOC course on "Awareness about POSH" for University 3. Pilot testing to roll out the programme among all employees and students 4. Sensitisation programme among teachers	Yes
49	Punjab	Thapar University	2	2	Nil	1	Nil	Yes
50	Punjab	Guru Nanak Dev University	3	3	Nil	23	1. reports submitted to the campus authorities	Yes
51	Punjab	Rayat-Bahra University, Mohali	0	0	0	3	1. Workshop on Gender Sensitization 2. Workshop on So Called Gender Equality 3. Workshop on Women Day Celebration-Be Alert and Fight Back 4. Street Play on Women Safety 5. Nodal Officer and Coordinator Attended Safe Campus Programme Organized by AIU and Martha Farrel Foundation	Yes

52	Punjab	Chitkara University Punjab	1	1	0	4	Action taken report on Sexual harassment is for the period 01.04.2020 - 31.03.2021. Interaction with Students to organize and conduct awareness program in Campus. Development of MOOC course on Awareness about POSH for University. Pilot testing to roll out the program among all employees and Students. Sensitization program among teachers.	Yes
53	Punjab	Sant Baba Bhag Singh University	0	0	0	1	As per the provision of Law	Yes
54	Punjab	Lovely Professional University	0	0	0	3	Not applicable	Yes
55	Punjab	Adesh university	0	0	0	6	not applicable	Yes
56	Rajasthan	IIS (DEEMED TO BE UNIVERSITY)	0	0	0	1	0	Yes
57	Rajasthan	Jaipur National University	NIL	NIL	NIL	1	Immediate redressal of Grievance if any, arise in University	Yes

58	Rajasthan	Manipal University Jaipur	5	5	0	1	As per the recommendation of ICC as per policy on "Prevention of Sexual Harassment at work place"	Yes
59	Rajasthan	Jaipur University Delhi	Nil	Nil	Nil	1	Immediate redresasal of Grievance if any, arise in University	Yes
60	Rajasthan	SHRIDHAR UNIVERSITY	0	0	0	2	Feedback taken from the members to understand the subject properly	Yes
61	Rajasthan	JECRC University, Jaipur	0	0	0	1	N.A	Yes
62	Rajasthan	Sangam University	0	0	0	1	NA	Yes
63	Rajasthan	JAGAN NATH UNIVERSITY, JAIPUR	0	0	0	3	NA	Yes
64	Rajasthan	Geetanjali University	0	0	0	0	Not Applicable	Yes
65	Rajasthan	IIS (Deemed to be University), Jaipur	0	0	0	1	Workshop on Women Empowerment through Self Defence	Yes

66	Tamil Nadu	Karunya Institute of Technology and Sciences	Nil	Nil	Nil	11	Nil	Yes
67	Tamil Nadu	Periyar University	0	0	0	1	Gender Sensitization organized for women cell members of all affiliated colleges	Yes
68	Tamil Nadu	Periyar University Constituent	0	0	0	3	None	Yes
69	Tripura	Tripura University (A Central University)	3	3	0	3	One case under sub-judice, one addressed while the third one does not fall under sexual harassment.	Yes
70	Uttar Pradesh	Maharishi University of Information Technology	0	0	0	2	0	Yes

71	Uttar Pradesh	SHARDA UNIVERSITY	7	7	0	6	CASE-I : (Ref: SU/Reg./Order/2019/817) • The defendant placed on probation for the remaining period of his studies at the University • The defendant warned not to repeat such behavior in future. CASE-II: (Ref:SU/Reg./Order/2019/830) • Both defendants warned not to repeat such behavior in future • One of the defendants transferred to another department. CASE-III: (Ref:SU/Reg./Order/2019/858) • The defendant placed on probation for the remaining period of his studies at the University • The defendant warned not to repeat such behavior in future. CASE-IV: (Ref:SU/Reg./Order/2019/877) • The defendant placed on probation for the remaining period of his studies at the University • The defendant warned not to repeat such behavior in future. CASE-V: (Ref:SU/Reg./Order/2019/878) • The services of the defendant terminated from the Hospital with immediate effect. CASE-VI: (Ref:ICC-INQ-06/2019-20) • The services of the defendant terminated from the Hospital with immediate effect. CASE-VII: (Ref: SU/Reg./Order/2020/014&15) • The complainant warned that her further involvement in any misconduct would invite strict disciplinary action against her. • The defendant advised not to use derogatory language with the students, while reprimanding them.	Yes
72	Uttar Pradesh	King George's Medicak University	6	6	Nil	Nil	Nil	Yes
73	Uttar Pradesh	Teerthanker Mahaveer University	0	0	0	4	Not applicable	Yes

