

UNIVERSITY GRANTS COMMISSION

C U Section

Subject:- Govt. of India Circular relating to Central Government employees retired during the period from January, 2020 to June, 2021 – calculation of Gratuity and Cash payment in lieu of Leave – regarding.

The Central University Bureau has circulated the above mentioned OM No.1(5)/ E.V/2020 dated 7th September, 2021 to all Central Universities vide UGC letter No.F.67-3/2021 (CU) dated 24th September, 2021 (F/A).

It is submitted that we may request the Deputy Secretary (Publication / E. Governance) to arrange for upload the above said circular on the UGC website as the CU Bureau of UGC is receiving various queries from the individuals.

Submitted please.

JS (Admin./CU/DC/Chairs/JCRC/IOE/Rajphastha)
संयुक्त प्रमुख, केंद्रीय विश्वविद्यालय/केन्द्रीय/देशीय/अंतर्राष्ट्रीय/राजस्थान
Diary No./दफ्तरी सं. 104917
Date/दिनांक 11/10/21

~~OS (CU) - II~~

11/10/21

V. Talreja
11/10/2021

JS (CU)

JS (E-Gov.)

11/10/21

N. G. Gopalram
11/10/21

~~DS (E-Gov.)~~

~~Asst. (e-Gov.)~~

Dishank Rajput
11/10/21

महोदय प्रमुख, केंद्रीय विश्वविद्यालय के अध्यक्ष को

अपने नोट पर

11/10/21

रजनीश जी

संयुक्त सचिव
JS (F/G/PS/E-Gov.)
Diary No. 104917
Date 11/10/21

S. No. 2 (H)

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By Speed Post



विश्वविद्यालय अनुदान आयोग
University Grants Commission
शिक्षा मंत्रालय, भारत सरकार
(Ministry of Education, Govt. of India)
बहादुरशाह जफर मार्ग नई दिल्ली - 110 002
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23604322,



F.No.67-3/2021 (CU)

September, 2021

24 SEP 2021

The Registrar,
All Central Universities
As per list attached.

Subject :- Govt. of India Circulars/Office Memorandum received from Govt. of India, Ministry of Finance, Department of Expenditure, New Delhi.

Sir/Madam,

The undersigned is directed to enclose herewith a copy of this office circular No. F.3-2/2006 (Admn.I/A&B) dated 20.09.2021 alongwith Office Memorandum No.1(5)/E.V/2020 dated 07.09.2021 received from Govt. of India, Ministry of Finance, Department of Expenditure New Delhi regarding Central Government employees retired during the period from January, 2020 to June, 2021-Calculation of Gratuity and Cash payment in lieu of Leave for taking further necessary action.

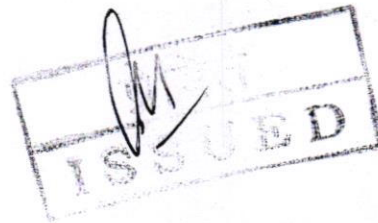
Yours faithfully,

A. S. Sajwan

(A. S. Sajwan)
Under Secretary

Encl: as above

OLC
22/9/21





सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission
शिक्षा मंत्रालय, भारत सरकार
(Ministry of Education, Govt. of India)
बहादुरशाहजफरमार्ग, नई दिल्ली - 110002
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23604181, 011 23604201



ज्ञान-विज्ञान विभुक्तये

Myo 2511(4)
20/9/21

No.F.3-2/2006(Admn.I/A&B)

20 SEP 2021

September, 2021

CIRCULAR

This undersigned is directed to circulate the following Office Memorandum received from Govt. of India, Ministry of Finance, Department of Expenditure regarding the subject as given below:-

Sl. No.	OM No. & Date	Received from	Subject
1	No.1(5)/E.V/2020 07.09.2021	Government of India, Ministry of Finance (Department of Expenditure)	Central Government employees retired during the period from January, 2020 to June, 2021- Calculation of Gratuity and Cash payment in lieu of Leave.

Beena Menon
20/09

(Beena Menon)
Under Secretary (Admn.)

Copy to:

1. All Regional Offices;
2. US(FD-IA)/US-I/B)/FD-III/SO(FD-I/A/SO(FD-I/B)/FD-III), with the request to take further action in the matter;
3. CU/DU/DC/IUC with a request to take further necessary action at their end;
4. UGC e-Office;
5. UGC website.

Ms. Beena Menon
20/9/21

Sunita Bhatia
20.09.21

(Sunita Bhatia)
Section Officer (Admn.)

No. 1(5)/E.V/2020
Government of India
Ministry of Finance
(Department of Expenditure)

North Block, New Delhi
Date the 7th September, 2021

OFFICE MEMORANDUM

Sub.: Central Government employees retired during the period from January, 2020 to June, 2021 – calculation of Gratuity and Cash payment in lieu of Leave – regarding.

The undersigned is directed to refer to this Ministry's O.M. No.1/1/2020-E.II(B) dated 23.04.2020, read with O.M. No.1/1/2020-E.II(B) dated 20.07.2021, in regard to payment of Dearness Allowance (DA) during the period from 01.01.2020 up to 30.06.2021 and to say that in terms thereof while the rate of DA during the said period shall remain at 17% of basic pay, the same has been enhanced to 28% of basic pay subsuming additional instalments arising on 01.01.2020(4%), 01.07.2020 (3%) & 01.01.2021(4%) payable w.e.f. 01.07.2021.

2. As per the existing provisions contained in Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per the existing provisions contained in CCS (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.

3. In view of the provisions of the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, calculation of gratuity and cash payment in lieu of leave in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.

4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.

5. Accordingly, the President is pleased to decide that in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021,

the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:-

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

6. All other conditions as stipulated in CCS (Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System (NPS) and CCS (Leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

7. In their application to the persons belonging to India Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.

Annie G. Mathew

(Annie G. Mathew)

Addl. Secretary to the Govt. of India

To

1. All the Ministries / Departments as per the standard Mailing list
2. C&AG of India
3. NIC

SL. NO	NAME OF UNIVERSITY
1	Central University of South Bihar
2	Mahatma Gandhi Central University
3	Guru Ghasidas Vishwavidyalaya
4A	University of Delhi
4B	University College of Medical Sciences
5	Jamia Millia Islamia
6	JawaharLal Nehru University
7	Central University of Gujarat
8	Central University of Haryana
9	Central University of Himachal Pradesh
10	Central University of Jammu
11	Central University of Kashmir
12	Central University of Jharkhand
13	Central University of Karnataka
14	Central University of Kerala
15	Dr. Harisingh Gour Vishwavidyalaya
16	The Indira Gandhi National Tribal University
17	Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya
18	Central University of Odisha
19	Central University of Punjab
20	Pondicherry University
21	Central University of Rajasthan
22	Central University of Tamil Nadu
23	Maulana Azad National Urdu University
24	University of Hyderabad
25	English and Foreign Languages University
26	Hemwati Nandan Bahuguna Garhwal University
27	Aligarh Muslim University
28	Banaras Hindu University
29	Babasaheb Bhimrao Ambedkar University
30	University of Allahabad
31	Visva Bharati
32	Assam University
33	Tezpur University
34	Rajiv Gandhi University
35	Manipur University
36	North Eastern Hill University
37	Mizoram University
38	Nagaland University
39	Sikkim University
40	Tripura University
41	Central University of Andhra Pradesh
42	Central Tribal University of Andhra Pradesh
43	Shri Lal Bahadur Shastri National Sanskrit University
44	Central Sanskrit University, New Delhi
45	National Sanskrit University, Tirupathi