

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI-110 002**

**PROFORMA FOR SUBMISSION OF EXPERT COMMITTEE REPORT - STATE
PRIVATE UNIVERSITIES**

Part – I - Preliminary

(i) Constitution of the Expert Committee:

S.No.	Name and Address	Designation	Contact No.
1.	Prof. H.C.S. Rathore (Former Vice Chancellor Central University of South Bihar, Gaya) A-5(2), Principal Colony, BHU Campus, Varanasi-221005	Chairman	09415336710 (M) Email: hcsrathore@gmail.com,
2.	Prof. Satish C. Sharma Professor Emeritus, Department of Mechanical & Industrial Engineering, Indian Institute of Technology, Roorkee-247997, Uttarakhand	Member	09897394009 (M), Email: sshmefme@me.iitr.ac.in
3.	Prof. Sushant Kumar Shrivastava Department of Pharmaceutical Engineering and Technology, Indian Institute of Technology, BHU, Varanasi-221005	Member	0542-6702725 (O) 09452156527 (M); Email: skshrivastava.phe@iitbhu.ac.in
4.	Professor Dilip K Patnaik, Vice Chancellor, Medi-Caps University, A.B. Road, Pigdamber, Rau Indore - 453331	AICTE Nominee	(M) 9630451454, 07313111500/501 Email: vc@medicaps.ac.in
5.	Mr. Jitendra Sharma, Advocate Member, Bar Council of India D-13 Dwarikapuri, Near Khedapati Hanuman Ji, Gwalior, MP	BCI Nominee	Mobile No.9826248285 Email: jitendra_sharma54@yahoo.com sharmaadv62@gmail.com
6.	Dr. Jagat Bhushan Principal-cum-Professor, Dr.Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University, Sector-25, Chandigarh-160014	DCI Nominee	Mob.: 9855442735 Email: drjagat@gmail.com
7.	Dr. Sarathchandran Chandrashekar Associate Professor College of Pharmaceutical Sciences, Govt Medical College Kannur, Pariyaram- 670 503. Kerala	PCI Nominee	09895442288 (M) Email: sarathchandran_c@hotmail.com
8.	Dr. Premila Lee Ex-Professor & HOD Medical Surgical Nursing, College of Nursing,	INC Nominee	9994830098 (Mob.) Email: premilalee@gmail.com

	Christian Medical College, Vellore-632004. Tamil Nadu		
9.	Ms. Rashmi Shukla Regional Director Western Regional Committee NCTE New Delhi-110075	NCTE Nominee	9911272266 (Mob.) Email: rashmishuklakv@gmail.com
10.	Dr. Ajit Singh Yadav, ADG (EQA&R) Room No. 222, Agricultural Education Division, Indian Council of Agricultural Research, Krishi Anusandhan Bhawan - II, Pusa, New Delhi 110012.	ICAR Nominee	9456625631 (Mob.) email: a.yadav@icar.gov.in asinghcari@gmail.com
11.	Dr. Diksha Rajput Joint Secretary, UGC New Delhi	Coordinating Officer	9810785533 (M) 011-23604220 (O) Email: diksharajput@gmail.com

(ii)	Date of Visit (Virtual)	22nd – 23rd April, 2025
(iii)	Any other information (non-participation of members, any special factor or situation/ difficulties relevant to the report.	Dr. Deependra Singh, Asst. Professor, Pt. Ravishankar Shukla Univ., Raipur was initially nominated as PCI Nominee who was replaced with Dr. Sarathchandran Chandrashekhar, Associate Professor due to some other official engagement.

Part – II - Introduction

(i)	Brief introduction of the University (refer 1.1 of the format)	Bhabha University Bhopal was Established in 2018 as a private university & notified on 11th January 2018 in the official Gazette (extra ordinary) of Madhya Pradesh, under M. P. Govt. Act No. -17 of 2007. Ordinances & Statutes of BHABHA University were approved & published in M.P. Govt. Gazette on 01 June 2018 University Address: Bhabha University, Bhopal, NH-12, Hoshangabad Road, Jatkhedi, Bhopal (M.P.) – 462026
(ii)	Date of establishment of the University (refer 1.4 of the format)	11 January 2018 Enclosure No. 1 (Copy of Gazette Notification)
(iii)	Brief description of the University and its faculties/courses	BHABHA UNIVERSITY started with the establishment of Bhabha Group of Institutions in 2003 and is promoted by Ayushmati Education and Social Society, Bhopal. Later, during the year 2018, Bhabha Group of Institutions was developed into Bhabha University. It is successfully running various Institutions/ faculties/courses in various disciplines.

		The faculties and courses are available in the University: Faculty of Dental Sciences Faculty of Pharmacy Faculty of Engineering Faculty of Management Faculty of Computer Applications Faculty of Hotel Management Faculty of Nursing Faculty of Education Faculty of Law Faculty of Agriculture Faculty of Science Faculty of Commerce Faculty of Arts Institutions under Bhabha University: 1 Bhabha Engineering Research Institute. (M. Tech. , B. Tech, Diploma Engineering, MBA) 2 Bhabha Management Research Institute. (MBA) 3 Bhabha Pharmacy Research Institute. (M. Pharmacy, B. Pharmacy) 4 Bhabha Engineering Research Institute-MCA. (MCA, MBA) 5 Bhabha Polytechnic Pharmacy. (D. Pharmacy) 6 Bhabha Institute of Management. (MBA) 7 RKDF College of Engineering (M. Tech. , B. Tech, MBA) 8 RKDF College of Technology. (M. Tech. , B. Tech, Diploma Engg) 9 RKDF Institute of Hotel Management. (BHMCT) 10 RKDF School of Pharmaceutical Science. (M. Pharmacy, B. Pharmacy) 11 RKDF Institute of Pharmacy Science. (D. Pharmacy) 12 Bhabha College of Dental Sciences. (MDS, BDS) 13. BHABHA (UTD) ● Faculty Of Nursing (B. Sc.) ● Faculty Of Education (M. Ed, B. Ed, D.Ed, B. Sc. B.
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		Ed) ● Faculty Of Law(L. LB, BALLB) ● Faculty of Agriculture (B. Sc.) ● Faculty Of Science (M. Sc., B. Sc.) ● Faculty Of Commerce(M. Com., B. Com.) ● Faculty Of Arts (M.A., B.A.) ● Faculty Of Computer Application(BCA) ● Faculty Of Management (BBA) Enclosure No-2 (Copy of approvals /Recognitions by the Concerned Statutory Council(s) i.e. MPPURC, AICTE, NCTE, DCI, PCI, BCI, MPNRC, INC etc..)
(iv)	Brief description of the Trust/Society that governs the University	The Ayushmati Education & Social Society, Bhopal, Registered under Madhya Pradesh Society Registration Adhiniyam 1973 (kramank 44 year 1973) was established on 15/10/1999 (Reg. No: 7407/99). The Society has been established with the purpose of disseminating knowledge and playing a vital role in the socio-economic growth of the nation by inculcating ethical values in education.

Part – III – Summary Report

A. Legal Status

(i)	Is the University duly established under the law and as required in the UGC Regulations? (refer to 1.10 and 1.11 of the format)	The Bhabha University, Bhopal has been notified on 11th January, 2018 in the official Gazette (extraordinary) of Madhya Pradesh under the M.P. Govt. Act No.17 of 2007. Enclosure No-1 & Enclosure No-3 (Copy of Gazette Notification & MP State Act)
(ii)	Is the Trust/Society involved in promoting the University sufficiently focused on educational activities and independent of their business or any other interest, if any?	Yes, the Society is involved in promoting the university sufficiently focused on educational activities since 1999.

B. Organization Description

(i)	Does the University abide by UGC Regulations on off-campus centres Yes No Not applicable (refer to 2.4 of the format)	Not applicable as the University has no off-campus centres.
(ii)	Does the University abide by UGC Regulations on off-Shore campus centres Yes No Not applicable (refer 2.5 of the format)	Not applicable as the University has no off-shore campus centres.
(iii)	Does the University offer courses under distance mode with the approval of competent authority of the Government of India? Yes No Not applicable (refer 2.6 and 2.7 of the format)	Not applicable as the university does not offer a Distance Education Programme.

C. Academic Activities

(i)	Are the courses offered by the University narrowly focused or adequately diverse?	The University offers Courses which are professional and adequately diverse, according to the current industry requirements.
(ii)	Are the list of courses for the award of degree as per Section 22 of the UGC Act, 1956?	Yes, the courses are as per Section 22 of the UGC Act, 1956.
(iii)	Is the sanctioned intake as per the norms/intake sanctioned by the concerned Statutory Council(s)/UGC?	Yes See Enclosure No-2
(iv)	Whether courses run are approved by concerned Statutory Council(s)?	Yes, the courses run by the University are approved by concerned Statutory Councils. See Enclosure No-2
(v)	Are there adequate support facilities for students, especially for disadvantaged students? (refer 4.5 of format)	Yes 1. University facilitates the students to get scholarship as per the guidelines laid down by Govt/ University ordinance. 2. Relaxation to the SC/ST/OBC Students during admission as per state Govt. Norms Enclosure No-4 (Copy of Loan & Scholarship facilities sanction and disburse to students)
(vi)	Are the students adequately informed? (refer 4.7 and 4.8 of the format)	Yes, students are informed through the University Website, newspaper advertisements, social media, etc. Enclosure No-5

(vii)	Is there a Grievance Redressal Mechanism and is that working properly? (refer 4.9 of the format)	Yes Grievance redressal mechanism is available at the University. No complaint has been made by the students during the interaction. The University has the following Committees: (1) Anti Ragging Committee. (2) Women grievance cell. (3) OBC & Minority Grievance cell. (4) SC & ST grievance Cell. (5) Student grievance cell. (6) Anti Ragging Squad Yes, the Grievance Redressal Committees are working properly. Enclosure No-6 (copy of all committee orders)
(viii)	Is the University following proper procedure for formulation and revision of curriculum on periodic basis? (refer 5.1 to 5.4 of the format)	Yes The curriculum for each program is prepared by respective Board of Studies. It is finally approved by Academic Council of University. Enclosure No-7 (copy of Minutes of BOS)
(ix)	How regular, fair and transparent is the examination system? (refer 5.7 to 5.14)	It is regular and seems to be fair

D. Admission Process

(i)	Does the University follow fair and transparent procedure for admission? (refer 6.1 and 6.7 of the format)	Yes, the admissions to various academic programmes offered are open to all. Students who fulfill the admission criteria laid down by the Bhabha University; which includes Entrance Exam / on the basis of the merit of qualifying exam marks.
(ii)	Do any special reservation on quota follow clearly laid down policy?	Yes, as per M P Govt. Policy Advantage of 5 % Marks in qualifying examination is given for admission to SC/ST/OBC students.

E. Fee Structure

(i)	Are the students sufficiently informed about the fees and charges payable?	Yes , students sufficiently informed about the fees and charges payable as Fee structure displayed on website .
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(ii)	Does the University follow its own declared policy in collecting any fees or charges or are there some charges over and above the publically stated fee structure?	Fees is charged on the basis of fees structure of various courses approved by the Madhya Pradesh Private University Regulatory Commission, Bhopal. Enclosure No. 8 (Fees structure approved by MPPURC)
(iii)	Is the mode of fees collection transparent or are there complaints of payments without receipts?	Mode of fees collection is transparent (fee is paid through the Student Portal/ Online mode) and there is no complaints received of payment without Receipts.
(iv)	Are the fees reasonable compared to costs involved in running the programmes and to other similar institutions?	The fee structure is fixed by Madhya Pradesh Private University Regulatory Commission (MPPURC)
(v)	Is the fee structure based on a policy or guidelines laid down by the Government?	Fees structure is approved by MPPURC
(vi)	Is there any indication of the University being run solely or primarily for commercial gains?	The Committee did not find any indication of the University being run solely or primarily for commercial gains

F. Faculty

(i)	Does the University follow Pay Scales and service conditions laid down by the UGC?	The teaching and non-teaching staff need to be paid as per the UGC pay scales. Enclosure No. 9 (Salary Sheet)
	Is the faculty well qualified and well trained for the courses? (if required, please make comments separately for each faculty/department)	The University needs to recruit faculty as per the qualifications prescribed by the UGC and respective Councils.
(iii)	Is the proportion of permanent faculty adequate or is the University being mainly run by deploying contractual faculty /guest faculty/ Part-time faculty?	Adequate permanent faculty available
(iv)	Has the University followed due process for recruitment of faculty?	University followed due process for recruitment of faculty by constituting Selection Committees for recruitment as per statute 22 ; consisting of a Nominee from MPPURC as an observer. Vacant posts are advertised in the National Newspapers & university website . Enclosure No-10 (Copy of Recruitment Process)

G. Infrastructure

(i)	Are the following infrastructure facilities adequate? ➤ Land and Buildings ➤ Class Rooms ➤ Laboratories and equipment ➤ Library ➤ Sports facilities ➤ Residential accommodation including hostels	Yes, the University owns approximately 29.76 acre of land on which Educational buildings with sufficient built-up area are constructed. 198 247 Library available with reading room , equipped with computer, internet facility, Books, Journals / Online Journal , Plagiarism Software (Drillbit). Automation of library needs maintenance. Indoor facility available for Table Tennis, Carom, Chess etc... Play ground available for Outdoor sports facilities Staff quarters are available for Teaching/Non-Teaching Staff Boys/Girls' Hostel available within the campus of university with a mess facility. Sufficient infrastructure is available.
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H. Financial Viability

(i)	Does the University have adequate and independent funds?	Yes University has adequate and independent funds
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I. Governance System

(i)	Are various authorities and bodies responsible for the governance of the University in place and working regularly and properly?	The Statutory Bodies i.e. BOG, BOM, AC, BOS, etc. of the University are in place and meet regularly. Enclosure No.11 (Copy of Minutes of Meeting)
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J. Research Profile

(i)	How would you rate the research profile of the University in terms of Research orientation, environment, facilities and output? (please give comments separately on faculties and departments)	Research profile of the University Research Funding Received from AICTE, Madhya Pradesh Council of Science and Technology (MPCST), DST and NCTE. Research Lab Available • Research Papers have been published in standard Journals (SCI/ Scopus/ UGC Care /Referred /Peer Reviewed = 653+) • Patents Published = 58+ • Book Published = 34 + • Innovative Projects developed by Students • Product developed by Pharmacy Students • Seminar / Conference/ Workshop organized on latest topic and trends frequently List of Publications is attached as an Enclosure.
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K. Miscellaneous

(i)	Is the Non-teaching staff adequate, well qualified and paid as per the norms of the concerned State Government?	Yes Non-teaching staff are adequate and well well-qualified and paid as per the norms of the concerned State Government.
(ii)	Do the academic results show evidence of independent and rigorous evaluation prior to the issue of degrees?	Yes results & Pass percentage of students reflect evidence of independent and rigorous evaluation.
(iii)	Has the University obtained necessary and desirable accreditations?	• The process of NAAC accreditation is underway. • The university has applied for NIRF 2024-25. • AISHE Certificate received up to 2023-24 and data already submitted for 2024-25.

L. Strengths and Weaknesses of the University

(i)	Strengths of the University	➤ The University is strategically located in Bhopal city, the capital of Madhya Pradesh, and offers professional courses, enabling it to achieve economies of scale. ➤ Adequate finance is available for running the University. ➤ The university has an ATM, a Cafeteria, staff quarters, a Guest House, and a hostel facility. ➤ A 100 kW rooftop grid is connected to a solar PV plant for sharing system load.
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		➤ 50% reimbursement for hospitalization for faculty and staff in the university hospital ➤ Students taking 2 credits for NPTEL Swayam courses ➤ Community Radio broadcasts youth-oriented informative program ➤ Transport facilities are available for students and teachers. ➤ The University is registered on the Academic Bank of Credits. ➤ The University complies with UGC Guidelines on Public Self-Disclosure by HEIs 2024
(ii)	Weaknesses of the University	➤ Difficulty in getting experienced and qualified faculty, especially in engineering ➤ The retention rate is very low in the Nursing faculty ➤ Experiential learning units are not in place in the Faculty of Agriculture ➤ Library automation needs to be undertaken, and the library is not properly maintained ➤ The gym and playground, and indoor facilities are not properly maintained ➤ The MSc faculty distribution, specialty-wise, is not appropriate in the Nursing Department

Part – IV – Recommendations

A. Observations of the Committee

- The University is not aware of the latest UGC Regulations and Guidelines
- The Central Library and Departmental libraries are not well equipped
- Sports facilities are compromised, no proper dedicated playground for sports
- Not following the rules and regulations of the UGC
- Knowledge about UGC's credit framework structure is missing
- The university's buildings are not well-maintained, need renovation
- Student activities are missing
- Salary norms are poor, not as per UGC norms
- No clarity about career progression of faculty members
- Seating arrangements are not proper in the classrooms/staff room, Moot Court
- No adequate Furniture available
- No proper safety instructions in Research Labs
- The hostels lack a sick room, Wi-Fi, and fire extinguishers.
- The websites of 4 Pharmacy colleges are not as per the PCI guidelines

B. Suggestions of the Committee that require satisfactory compliance by the University

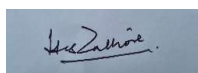
- The University should strive to implement the principles outlined in NEP 2020 both in essence and practice and ensure the implementation of UGC schemes.
- Expedite the efforts for NAAC accreditation
- Maintenance of campus and buildings needs to be improved
- Buildings should be disabled friendly

- Academic rigor with a focus on research needs to be strengthened.
- Outdoor/Indoor sports facilities to be improved.
- Practical production units in the Department of Agriculture need to be well organized, and the minimum land requirement for instructional/farm units needs to be ensured.
- Salary to staff should be given according to UGC norms.
- Pension scheme should be introduced.
- The Career Advancement Scheme (CAS) of the UGC should be implemented in the university. for the career progression of faculty members.
- Laboratory equipment needs to be upgraded.
- The common room facilities for both boys and girls need improvement.
- Sufficient lifts and ramps should be installed across the campus.
- Smart Classroom facilities should be enhanced.
- Fire extinguishers are to be installed on all floors of the university campus.
- The State Government's MSME scheme is to be implemented.
- Moot Court should be strengthened with a Crown Chair.
- Higher positions of faculty need to be filled as per the requirements of the Statutory Bodies.

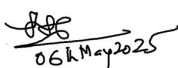
C. Final Recommendations

The UGC Expert Committee conducted a virtual visit of the various facilities in the Bhabha University, Bhopal campus during two days, i.e., 22nd & 23rd April, 2025.

After going through the presentation made by the University and visiting various physical infrastructure, central facilities, the academic and administrative units, verification of relevant documents pertaining to academic programs and taking into account the inputs received during interaction with faculty, students, non-teaching staff, alumni and Management officials including Vice Chancellor and other careful evaluation of both direct and indirect information available and due consideration to the available facts, the Committee unanimously recommends granting approval to the Bhabha University, Bhopal subject to compliance of the suggestions given by the UGC Expert Committee as in Part-IV(B) above.



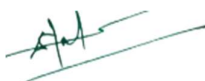
(Prof. H.C.S. Rathore)



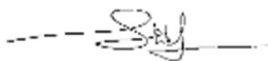
(Prof. Satish C. Sharma)



(Prof. Sushant Kumar Shrivastava)



(Professor Dilip K Patnaik)



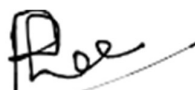
(Jitendra Sharma)



(Dr. Jagat Bhushan)



(Dr. Sarathchandran Chandrashekar)



(Dr. Premila Lee)



(Rashmi Shukla)



(Dr. Ajit Singh Yadav)