

**A list of cases of sexual harassment in higher education institutions during one year i.e
01/04/2021 to 31/03/2022 (state wise and universities/institute wise**

S.No	Name of University	State	Number of Cases of Sexual harassment received during 01-04-2021 to 31-03-2022.	Number of Complaints disposed off during the year.	Number of Cases pending for more than 90 days.	Number of workshops	Nature of action	Whether the Internal Complaint Committee has been constituted or not ?
1	Mahatma Gandhi Central University	Bihar	0	0	0	1	Not applicable as no case was received	Yes
2	Mahatma Gandhi Central University	Bihar	0	0	0	0	NA	
3	Pt. Ravishankar Shukla University, Raipur	Chhattisgarh	0	0	0	8	Six Programmes organized for gender sensitization & two Awareness programmes organized on gender issues	Yes
4	University of Delhi	Delhi	7	6	1	6	NIL	Yes
5	Shri Lal Bahadur Shastri National Sanskrit University	Delhi	0	0	0	0	NIL	Yes
6	Gujarat Technological University	Gujarat	3	3	0	1	-	Yes
7	District Institute Of Education And Training Rajpipla	Gujarat	0	0	0	0	nil	Yes
8	Shree Somnath Sanskrit University	Gujarat	0	0	0	0	NIL	Yes

9	Veer Narmad South Gujarat University, Surat-395 007, Gujarat (INDIA)	Gujarat	0	0	0	1	Training Programme for Internal Complaints Committee members (VNSGU and the affiliated Colleges)	Yes
10	Team lease skills University	Gujarat	0	0	0	10	NIL	Yes
11	Nirma University	Gujarat	0	0	0	4	NIL	Yes
12	Indian Institute Of Teacher Education	Gujarat	0	0	0	1	NOT APPLICABLE	Yes
13	The North Cap University	Haryana	0	0	0	3	Nil	Yes
14	SGT University, Gurugram	Haryana	2	2	0	4	Complaints were resolved with mutual understanding	Yes
15	BML Munjal University, Gurugram	Haryana	0	0	0	1	Sensitization	Yes
16	Deenbandhu Chhotu Ram State University of Science & Technology	Haryana	0	0	-	2	NIL	Yes
17	IEC (India Education Centre) University	Himachal Pradesh	0	0	0	1	nil	Yes
18	Yenepoya deemed to be University	Karnataka	0	0	0	4		Yes

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19	Manipal Academy of Higher Education	Karnataka	8	8	0	12	In the First case: the accused and complainant are kept under strict observation and were suspended for 2 weeks for violating the hostel rules. Both of them were also advised to take counseling facility available at MAHE. In the Second case; the charge sheeted employee resigned from the duty. In the Third case; the accused was suspended for a week and the strict warning was issued. In the Fourth case; the enquiry committee suggested the management to initiate an appropriate action against the charge sheeted employee. In the Fifth case; the case is closed as the father of the complainant did not wish to take the matter further. In the Sixth Case, the accused withdrew from the course. In the Seventh case, a strict warning is issued to the accused and is kept under strict observation and the parents of the students involved in the matter are informed about the same. In the Eighth case; the matter has been informed to the parents of both the students and the both the accused and complainant are advised to seek the counselling to overcome their issues.	Yes
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21	Mangalore University	Karnataka	0	0	0	1	NA	Yes
22	REVA UNIVERSITY	Karnataka	0	0	0	2	NA	Yes
23	SDM University, Dharwad	Karnataka	0	0	0	1	NA	Yes
24	KLE Academy of Higher Education and Research	Karnataka	0	0	0	1	No action taken as no cases were reported during this period.	Yes

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25	Azim Premji University	Karnataka	4	4	0	14	Suspension from student residences, letter of apology, warning letter, counselling for both parties, conciliation	Yes
26	Visvesvaraya Technological University	Karnataka	0	0	0	1	N/A	Yes
27	Amity University Madhya Pradesh	Madhya Pradesh	0	0	0	2	0	Yes
28	Jaypee University of Engineering and Technology	Madhya Pradesh	0	0	0	2	1. Seminar on Safety and Security by Police Department. 2. An Article competition	Yes
29	Shri Vaishnav Vidyapeeth Vishwavidyalaya Indore	Madhya Pradesh	0	0	0	2	Workshop	Yes
30	Krishna Institute of Medical Sciences "Deemed To Be University", Karad	Maharashtra	0	0	0	2	NA	Yes
31	Datta Meghe Institute of Medical Sciences	Maharashtra	2	1	1	38	Respondent has been discontinued from services.	Yes
32	Somaiya Vidyavihar University	Maharashtra	0	0	0	3	Two Workshops and one Debate	Yes
33	Symbiosis Skills and Professional University	Maharashtra	1	1	0	2	After verifying the facts and the circumstances, the internal committee recommends disassociation of the Respondent from the University.	

34	Yashwantrao Chavan Maharashtra Open University	Maharashtra	0	0	0	0	NIL	Yes
35	Gharda Institute of Technology.	Maharashtra	0	0	0	1	NIL	Yes
36	Pravara Institute of Medical Sciences	Maharashtra	0	1	0	3	Suggested for change of workplace	Yes
37	Adesh Institute of Pharmacy & Biomedical Sciences	Punjab	0	0	0	0	0	Yes
38	Chitkara University Punjab	Punjab	1	1	0	4	Action taken report on Sexual harassment is for the period 01.04.2020 - 31.03.2021. Interaction with Students to organize and conduct awareness program in Campus. Development of MOOC course on Awareness about POSH for University. Pilot testing to roll out the program among all employees and Students. Sensitization program among teachers.	Yes
39	Adesh university	Punjab	0	0	0	6	not applicable	Yes
40	Rajiv Gandhi National University of Law,	Punjab	3	3	0	2	1. In one complaint a compromise was arrived between the parties. 2. In the remaining two complaints, the ICC had inquired the matter but it did not fall within the purview of ICC.	Yes
41	Guru Teg Bahadur Institute of Management & Technology, Dakha, Ludhiana	Punjab	0	0	0	2	Lecture / Seminar	Yes

42	Jain Vishva Bharati Institute	Rajasthan	0	0	0	1	awareness programme	Yes
43	IIS (Deemed to be University), Jaipur	Rajasthan	0	0	0	2	1 Online and 1 offline session were organized on POSH Act, 2013	Yes
44	IIHMR University	Rajasthan	0	0	0	4	Not applicable	Yes
45	Swami Keshwanand Rajasthan Agricultural University, Bikaner.	Rajasthan	-	-	-	-	-	Yes
46	Amity University Rajasthan	Rajasthan	3	3	0	0	Nil	Yes
47	Periyar Maniammai Institute of Science & Technology	Tamil Nadu	0	0	0	2	0	Yes
48	Bharath Institute of Higher Education & Research	Tamil Nadu	0	0	0	2	1.On 13.03.2020 , Program conducted on an Awareness on Menstrual Hygiene for Women and Sexual Harassment" by Dr.S.Mini Jacob Professor, Department of Experimental Medicine, The Tamil Nadu Dr MGR Medical University, Chennai. 2.On 21.12.2019 conducted a Faculty Development Program On Stress and time management & Gender Equity by Mr.B.R.Balajee- Managing director, Bottomline solutions and service pvt.Ltd.,.	Yes
49	Vinayaka Mission's Research Foundation (Deemed to be University)	Tamil Nadu	0	0	0	15	Conducted Workshop on self Defense and Safety for women faculty members and students, Conducted seminars on women empowerment is balancing personal freedom & personal safety of women	Yes

	d to be University)							
50	Gandhim gram rural Institute	Tamil Nadu	0	0	0	3	nil	Yes
51	Alagappa University	Tamil Nadu	0	0	0	3	Awareness	Yes
52	Periyar University	Tamil Nadu	0	0	0	2	11.Assertive language for Anti-sexual harasmen,2.06.12.2021 and 0.12.2021.Awareness Programmes against sexual harassment	Yes
53	SRM Institute of Science and Technology, Chennai-603203	Tamil Nadu	1	1	0	10	Terminated	Yes
54	Kongunadu Arts and Science College	Tamil Nadu	0	0	0	0	NIL	Yes
55	Sri Ramachandra Institute of Higher Education & Research	Tamil Nadu	0	0	0	1	Webninar on ICC on 19.03.2022	Yes
56	Bharath Institute of Higher Education and Research	Tamil Nadu	0	0	0	1	Legal awareness program for girl students	Yes
57	PONNAI YAH RAMAJAYAM INSTITUTE OF SCIENCE AND TECHNOLOGY	Tamil Nadu	0	0	0	3	NA	Yes

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58	Maulana Azad National Urdu University, Hyderabad	Telangana	0	0	0	2	Attended by the students and faculty members.	Yes
	Anurag University, Hyderabad	Telangana	2	2	0	4		
59	Maharishi University of Information Technology	Uttar Pradesh	0	0	0	2	Women Empowerment , etc.	Yes
60	MJP Rohilkhand University	Uttar Pradesh	2	2	0	5	Conciliation	Yes
	Delhi Metropolitan Education	Uttar Pradesh	0	0	0	2	NA	Yes
61	Uttaranchal University	Uttarakhand	0	0	0	8	Awareness Programmes conducted in the form of Poster Making, Slogan Writing, Debate, Presentations, Poetry and Expert Talks.	Yes
62	Netaji Subhash Open university	West Bengal	0	0	0	1	Conducted meetings, seminars and webinars	Yes
63	Kazi Nazrul University	West Bengal	0	0	0	2	NA	Yes
64	St. Xavier's University	West Bengal	1	0	0	2	NA	Yes
Total			38	36	2	216		