

"Rayat Bahra University, Mohali (Private University)"

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI-110 002**



**PROFORMA FOR SUBMISSION OF EXPERT COMMITTEE REPORT
STATE PRIVATE UNIVERSITIES**

REPORT OF THE UGC EXPERT COMMITTEE CONSTITUTED FOR AN ON-THE SPOT INSPECTION OF RAYAT BAHRA UNIVERSITY, MOHALI, V.P.O. SAHAURAN, TEHSIL- KHARAR. DISTRICT- MOHALI, PUNJAB TO ASSES ITS ACADEMIC AND PHYSICAL INFRASTRUCTURE IN TERMS OF UGC (ESTABLISHMENT AND MAINTENANCE OF STANDARDS IN PRIVATE UNIVERSITIES) REGULATIONS, 2003.

Background of the Institution :

- (a) The Rayat Bahra University, Act 2014 (Punjab Act 16 of 2014) was promulgated to establish and incorporate a university in the state of Punjab to be known as Rayat Bahra University, Mohali for the purpose of making provisions for instruction, teaching, education, research, Training and activities all levels in the discipline of higher education including professional, medical, technical, general education, language & literature, and to provide for the matter connected there with or incidental thereto.
- (b) Government of Punjab vide its Gazette Notification No.17-leg./2014. Published in the gazette (Extraordinary) on 13th August, 2014.

Part – I – Preliminary			
(i)	Constitution of the Expert Committee		
S. NO.	NAME	CONTACT DETAILS	REMARKS
1.	Prof. Inder Mohan Kapahy A-3, Rama Road, Adarsh Nagar, Delhi - 110003	Email:imkkmc@gmail.com 9999154703 (M)	Chairman
2.	Prof. Sivaji Chakravorti Fellow, National Academy of Sciences Department of Electrical Engineering Jadavpur University, Kolkatta - 700032	Email: 033-24146948 (O) 24115027 (R)	Member

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Member
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16/11/21

Annexure-II

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3.	Dr. (Capt.) C. M. Chitale Department of Management Sciences Savitribhai Phule Pune University, Pune - 411007	Email: cmchitale@gmail.com 020-25693344 (O), 25531268 (R) 09011725454 (M)	Member
4.	Prof. (Mrs.) Manjula Chaudhary Department of Tourism and Hotel Management, Kurukshetra University, Kurukshetra - 136119	Email: manjulachaudhary@gmail.com 09896001727(M)	Member
5.	Dr. N. R. Sheth (AICTE Team) Chairman, All India Board of Pharmaceutical Education Prof. & HOD, Deptt. of Phar. Sci.	Email: navin_sheth@yahoo.com 9099939417 (M)	Member

	Saurashtra University, Saurashtra University Campus Munjka, Rajkot, Gujarat - 360005		
6.	Dr. V.K. Soni Associate Professor, Deptt. of Mechanical Engg. Manit, Bhopal	Email: soni.vimlesh@gmail.com sonivk@manit.ac.in 8989441173 (M) 9425378723 (M)	Member
7.	Dr. Gunwant Sharma Professor & Head Deptt. of Civil Engineering MNIT, Jaipur - 302017	Email: gunwantsharma2010@gmail.com gunwantsharma@yahoo.com 8989441173 (M) 9425378723 (M)	Member
8.	Shri Parwinder Singh Professor & Head Section Officer National Council for Teacher Education Wing-II, Hans Bhawan, 1 Bahadur Shah Zafar Marg, New Delhi - 110002	Email: acad@ncte-india.org 011-23370170 (O)	Member
9.	Dr. G. S. Chauhan Joint Secretary University Grants Commission Bahadur Shah Zafar Marg, New Delhi - 110002	Email: chauhan.ugc@nic.in chauhanugc@gmail.com 011-23070344(O)09981459670(M)	Coordinating Officer









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(ii)	Date (s) of visit	15 th & 16 th November, 2021
(iii)	Any other information (Non-participation of members, any special factor or situation/difficulties relevant to the report)	The following members could not attend the meeting 1. Prof B T Kaul, Dept of Law, University of Delhi- Member UGC Committee 2. Prof B. Mishra, Head DRS Deptt, Dept of Pharmaceutical Science, IIT, Banaras Hindu University, Varanasi 3. Mr Partap Singh, Member, Bar Council of India 4. Dr V Gopal, Professor & Head, College of Pharmacy, Govt Pharmacy College Indira Nagar, Puducherry

The Committee was received by the Chancellor, Vice Chancellor, Registrar, Deans, HODs and senior Faculty members of the University on 15th November, 2021 at 09 : 30 am. The entire plan for two days (15th & 16th November, 2021) of visit was prepared and it was unanimously decided that the committee would work for extended hours (from 09:30 am to 10:00 pm)

The Vice Chancellor made a Power Point Presentation before the committee and a detailed interaction took place during the presentation on various issues highlighted by him. A copy of the aforementioned presentation is enclosed herewith as **Annexure a**

Prof. Inder Mohan Kapahy, Chairman of the Committee in consultation with all the members decided that the schedule of the entire visit (Given in Annexure-B)

It was also decided that the individual School/Department/Sections would make their presentations before the committee which will be followed by the visit to their respective laboratories and class rooms.

The committee was impressed by the general ambience and upkeep of the sprawling campus and the attention paid to various aspects of planning & Execution. The committee also interacted with the Faculty members, Non Teaching staff & alumni regarding the facilities and benefits extended by the Management and also invited their views regarding the suggestions/complaints for improvement of the over all functioning of the University. The Committee was pleased to note that all of them expressed positive feeling about functioning of the University and facilities provided to them.

Despite being located in a rural area of Tehsil kharar of Punjab, The university has been able to attract a good number of Faculty from the premier Institutes and students from all corners of the Country including overseas. The University has employed qualified persons as teaching & Non Teaching staff.

The University has been making consistent efforts to build a good research culture. These efforts may fructify in the next few years. University encourages its faculty to undergo academic developments. The University has produced a number of Ph.Din various disciplines and enrolled good no of students for doctoral studies. Fellowship and teaching assistance ships are given to research scholars and deserving post graduate students.

The university has an active Placement cell and students get placements in large numbers through campus interviews. Students are sent for summer training n reputed industries in their respective academic/professional discipline.

Part – II – Introduction	
(i)	Brief introduction of the University
	Rayat Bahra University has been established on 13 th August, 2014 by an Act No. 16 of the Legislature of the State of Punjab and duly approved by the UGC and carries rich legacy of 20+ years in providing quality education in the field of Engineering, Pharmaceutical Sciences, Law, Education, Management, Hotel Management,

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Annexure-II

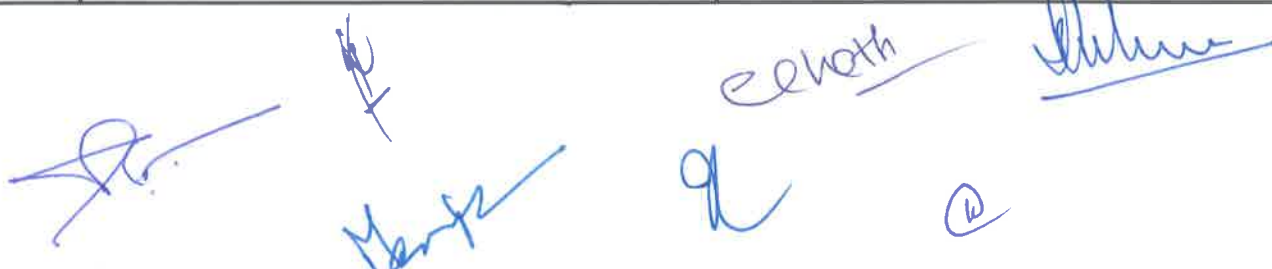
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	Agriculture, Social Sciences, Dental, Nursing, Medical & Allied Sciences etc. at Doctorate, Post Graduate, Undergraduate and Diploma level. <i>Copy of Act is enclosed as Annexure 1.10</i>	
(ii)	Date of establishment of the University	13th August, 2014
		Rayat Bahra University Act , 2014 (Punjab Act No. 16 of 2014) Notification No. 17-Leg./2014 dated 13th August, 2014) <i>Copy of Act is enclosed as Annexure 1.10</i>
	Brief description of the University and its faculties/courses	Details attached as Appendix-VIII
	Brief description of the Trust/Society that governs the University	Rayat Bahra Group of Institutes (RBGI) is a leading private education group in northern India. RBGI was established in the year 2001 and since then it has grown in leaps and bounds to become the most trustworthy household name in a very short span of time. The group has emerged as a premier destination for Higher and Professional education while offering various UG, PG and Doctorate courses under its institutes of excellence. These institutes are well known for their brilliant academic culture, and research. The Group has gradually been able to widen its footprints Nationally and Internationally. <i>attached as. Annexure – 1.5</i>

Part – III – Summary Report

A. Legal Status

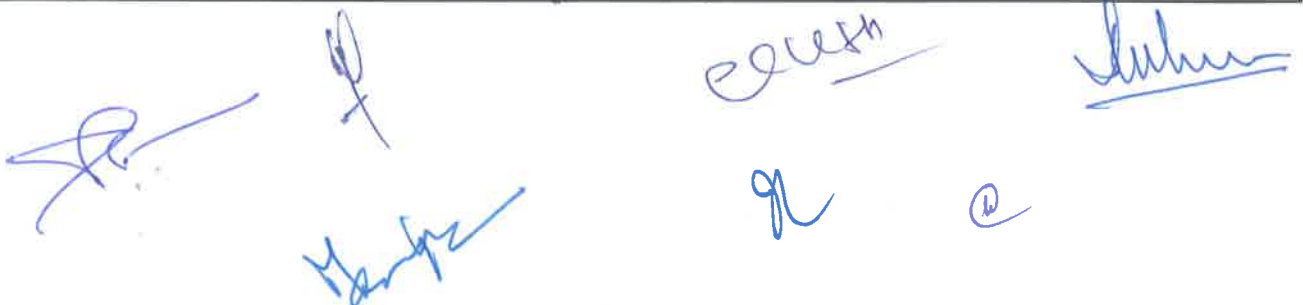
(i)	Is the University duly established under the law and as required in the UGC Regulations? (refer 1.10 and 1.11 of the format)	Yes
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(ii)	Is the Trust/Society involved in promoting the University sufficiently focused on educational activities and independent of their business or any other interest, if any?	Yes
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B. Organization Description		
(i)	Does the University abide by UGC Regulations on off-campus centres Yes No Not applicable (refer 2.4 of the format)	Yes
(ii)	Does the University abide by UGC Regulations on off-Shore campus centres Yes No Not applicable (refer 2.5 of the format)	Yes
(iii)	Does the University offer courses under distance mode with the approval of competent authority of the Government of India? Yes No Not applicable (refer 2.6 and 2.7 of the format)	Yes
C. Academic Activities		
(i)	Are the courses offered by the University narrowly focused or adequately diverse?	Yes adequately diverse



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(ii)	Are the list of courses for the award of degree as per the Section 22 of the UGC Act. 1956?	Yes
(iii)	Is the sanctioned intake is as per the norms/intake sanctioned by the concerned Statutory Council (s)/UGC?	Yes

(iv)	Whether courses run are approved by concerned Statutory Council (s)?	Yes
(v)	Are there adequate support facilities for students, especially for disadvantaged students? (refer 4.5 of the format)	Yes
(vi)	Are the students adequately informed? (refer 4.7 and 4.8 of the format)	Yes
(vii)	Is there a Grievance Redressal Mechanism and is that working Properly?	Yes
(viii)	Is the University following proper procedure for formulation and revision of curriculum on periodic basis?	Yes
(ix)	How regular, fair and transparent is the examination system? (refer 5.7 to 5.14)	Very Regular, fair and transparent

D. Admission Process

(i)	Does the University follow fair and transparent procedure for admission? (refer 6.1 and 6.7 of the format)	Yes
(ii)	Do any special reservation on quota follow clearly laid down policy?	Followed as per norms

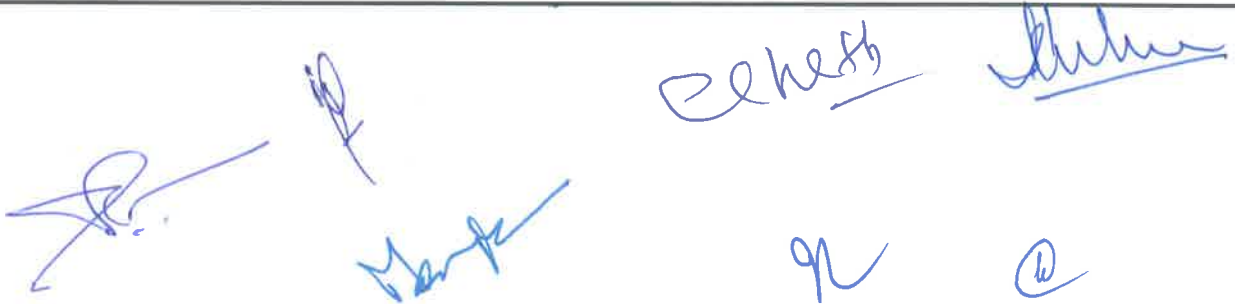
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E. Fee Structure		
(i)	Are the students sufficiently informed about the fees and charges payable?	Yes
(ii)	Does the University follow its own declared policy in collecting any fees or charges or are the some charges over and above the publically stated fee structure?	Yes No charges over and above the publically stated fee structure is charged
(iii)	Is the mode of fees collection transparent or are there complaints of payments without receipts?	Yes
(iv)	Are the fees reasonable compared to costs involved in running the programmes and to other similar institutions?	Yes
(v)	Is the fee structure based on a policy or guidelines laid down by the Government?	Yes based on a policy and Govt. Norms
(vi)	Is there any indication of the University being run solely or primarily for commercial gains?	No
F. Faculty		
(i)	Does the University follow pay Scales and service conditions laid down by UGC?	Yes
(ii)	Is the faculty well qualified are well trained for the courses? (if required, please make comments separately for each faculty/department)	Yes
(iii)	Is the proportion of permanent faculty adequate or is the University being mainly run by deploying contractual faculty /guest faculty/ Part-time faculty?	Yes

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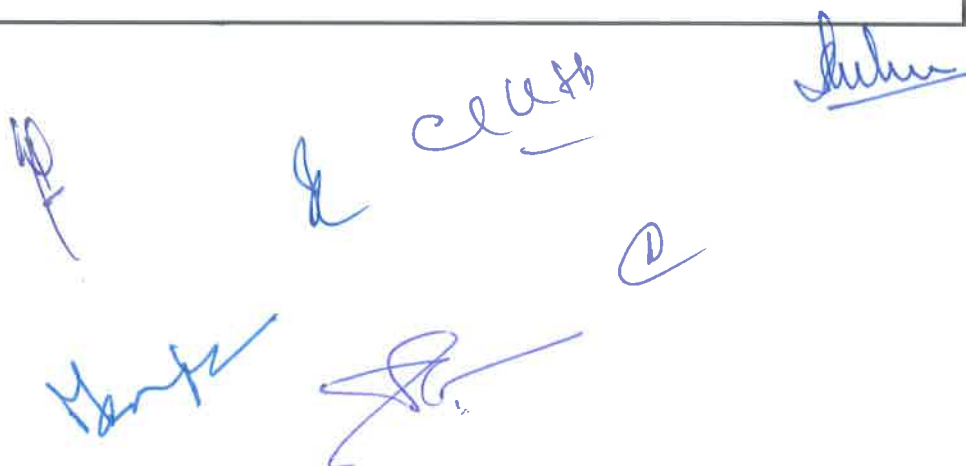
(iv)	Has the University followed due process for recruitment of faculty?	Yes
G. Infrastructure		
(i)	Are the following infrastructure facilities adequate?	
	Land and buildings Class Rooms Laboratories and equipment Library Sports facilities Residential accommodation including hostels	Yes Refer Appendix XV Refer Appendix XIV Refer Appendix XVI Yes Yes
H. Financial Viability		
(i)	Does the University have adequate and independent funds?	Yes
I. Governance System		
(i)	Are various authorities and bodies responsible for the governance of the University in place and working regularly and properly?	Yes working regularly and properly
J. Research Profile		



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(i)	How would you rate the research profile of the University in terms of Research orientation, environment, facilities and output? (please give comments separately on faculties and departments)	University has sufficient numbers of Research Laboratories and Class rooms for various courses as per the norms of the statutory bodies.
K. Miscellaneous		
(i)	Is the Non-teaching staff adequate, well qualified and paid as per the norms of the concerned State Government?	Yes
(ii)	Do the academic results show evidence of independent and rigorous evaluation prior to the issue of degrees?	Yes
(iii)	Has the University obtained necessary and desirable accreditations?	University is in process of accreditation for NAAC etc.
L. Strength and Weaknesses of the University		



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(i)	<p>Strengths of the University</p>	<ul style="list-style-type: none"> • Rayat Bahra Group of Institutes (RBGI) is a leading private education group in northern India. RBGI was established in the year 2001 and since then it has grown in leaps and bound to become the most trust worthy household name in a very short span of time. The group have emerged as a premier destination for Higher and Professional education while offering various UG, PG and Doctorate courses under its institutes of excellence. These institutes are well known for their brilliant academic culture, and research. The Group has gradually been able to widen its foot prints Nationally and Internationally. • In existence of more than 20 years having 07 campuses with 30000+ students under the canopy of Rayat-Bahra Group in Punjab, Haryana, Himachal Pradesh in the Northern Region. • located near Chandigarh, on National Highway, (12 kms away from Chandigarh), a city well known for Educational Facilities. <p>Highlights of the University</p> <ul style="list-style-type: none"> • CBCS based curriculum on the model of UGC to meet the industry expectations. • An eco- friendly and modernized campus equipped with latest technologies to facilitate learning. • Dedicated web applications for on-line services for students (examinations form, downloadable pdf forms etc.)
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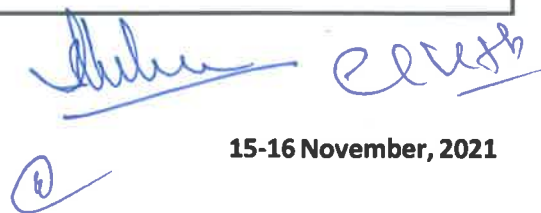
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		<ul style="list-style-type: none"> • Central Computer Centre managed by well qualified IT team • Under Academia- Industry interface the university has industry sponsored laboratories intended to facilitate a collaborative program of research, training, curriculum, institutional, dissemination of knowledge and exchange of faculty and students. These collaborations offer national and international internships and placements in different fields and support in enhancing the scientific and technical skills of students to increase their employability in the market. • In-house training centre for training students in soft skills and domain specific areas • Career Centre of the University well connected with industry experts from different areas • North India's largest Skill Development Centre to cater to the needs of the industrial trainings for the students in the technical fields . • The University has Enterprise Resource Planning software (ERP) which is comprehensive and robust system helps in online monitoring of day to day administrative operations like student enrollment process , attendance of student and staff course allotments and time table etc.
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		<ul style="list-style-type: none"> • Computerized fee collection system • 27 X 7 medical facility available in the campus with ambulance. • Defence Preparatory Academy focusing on thoughts, ideology and performance to achieve the target of NDA through coaching and precise methodology. It is committed to ensure a realistic transition from ambition in a successful career to threshold NDA of every single aspirant. • Focus on student-centric, multi disciplinary and skill- based education. New skill enhancement degree certificate, diploma and other programs to make students employable in line with changing market trends with ample opportunities • Power supply with 100% power back up available 24 x 7. • Branch of Punjab National Bank and ATM facility within the campus. • Ramp facility for persons with disability. • Separate gym facility for boys and girls. • Under "Safe Campus Environment" 24x7 security makes the campus safe and secure for everyone. • Scholarship cell to handle vital statistics of the University for
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		<p>planned interventions and for fetching funds form funding agencies</p> <ul style="list-style-type: none"> • Gender Champion club for creating positive social norms in institution that value girls and their rights to improve the well being of girls to achieve long term social change. <p>Education & Social Responsibility Program</p> <p>Besides providing education to the students Rayat Bahra University is also actively engaged in fulfilling its social responsibility.</p> <p>Rayat Bahra University under its Educators for Social Responsibility program is taking various initiatives for the welfare of the people of the region.</p> <ol style="list-style-type: none"> 1. University organizes free medical camps providing healthcare services to people in the nearby villages. 2. Provides concessions to meritorious, deserving and needy students. e.g. Siblings (Brother/Sister) studying in Rayat Bahra Group, Employee’s Ward Concession , Fee Waiver to the students of entire Rayat Bahra Group who seek admissions in Rayat Bahra University. 3. University has adopted special schools in the near by villages to provide education to the their students. 4. University is involved in Neighbourhood Schooling Scheme.
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		5. Mobile Dental Van for dental checkup and Science Laboratory Van (Physics Chemistry Lab) for students.
(ii)	Weaknesses of University	<p>1. University research grants from government/ funding agencies need to be available for different departments.</p> <p>2. More assistance from the govt. can improve community services already taking place.</p> <p>3. Corporate Funding - Platforms for industry-academia collaboration needs to be increased.</p>

Part IV- Recommendations**Observations of the Committee:-**

- 1) The University satisfies all format criteria as per terms of reference which are given below:
 - a) The committee examined all infrastructural facilities including academic building, administrative buildings, laboratories, class-rooms, central library, hostels, mess and recreational facilities including sports. Facilities are adequate and maintenance is good. Library is very well maintained and well stacked with books.
 - b) The University has provided adequate facilities for teaching, examination and research facilities. The committee also interacted with the faculty, students and non-teaching staff regarding the facilities and benefits extended by the management and also invited their views regarding any suggestions /complains for improvement of the over-all functioning of the University. The committee was pleased to note that generally positive views were expressed. However, more efforts are required to be made to encourage research, innovation, and patent filing.
 - c) The University has fixed fee structure which has been decided by the guidelines of the State Government of Punjab.
 - d) Various authorities of the University are in place in accordance with the provisions laid down in the Private University Act.
 - e) The qualifications and pay scales and service conditions of the faculty appointed by the University are also in accordance with the UGC norms and in particular better than the UGC prescribed norms.

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- f) The academic Programs are designed as per the relevant statutory council and industry oriented. Efforts should be made by the University to frame and implement new relevant inter/intra/multidisciplinary academic programs.
- 2) The University campus is large, airy, green, clean and very well-maintained. The buildings and classrooms are well-lit, spacious and having adequate electric power facilities.
- 3) Facilities like mess, reading room, common room, drinking water, sanitation, room space in the hostel are adequate.

Suggestions:

1. Speed of internet facility presently available in the University requires enhancement to facilitate the students, staff and faculty of the university.
2. Research environment needs encouragement. The University administration should provide more financial and infrastructural assistance to this effect.
3. Additional facilities for public convenience for women staff and students needs to be added urgently Cleanliness in the washrooms must be ensured.
4. Mess timing for women students must be made at par with the boys students.
5. All buildings should be made specially disabled persons (PwD) friendly.
6. Laboratories need to be strengthened.
7. More class rooms should be made ICT enabled.
8. Adequate Social Security cover for faculty and employees must be introduced.

Recommendations:

The Committee observes that RayatBahra University, Mohali, V.P.O. Sahauran, Tehsil Kharar, Distt. Mohali, Punjab fulfills all the norms as per the UGC (Establishment of and Maintenance of Standards in Private University) Regulations, 2003, and recommends for consideration by the UGC subject to compliance of above suggestions.


(Please note that the representatives of BCI and PCI could not attend the visit of this Expert Committee).


(Prof. Inder Mohan Kapahy)
Chairman



(Prof. Sivaji Chakravorti)
Member


(Dr. (Capt) C.M. Chitale)
Member


(Prof. (Mrs.) Manjula Chaudhary)
Member


(Prof. N.R. Sheth)
Member


(Parvinder Singh)
Nominee of NCTE


(Dr. G.S. Chauhan)
Co-ordinating Officer

Date of visit:-15 & 16 Nov; 2021