

EXPERT COMMITTEE REPORT –
THE INSTITUTE OF CHARTERED FINANCIAL ANALYSTS OF INDIA
(ICFAI) UNIVERSITY, NAGALAND

Part- I – Preliminary

(i)	Constitution of the Expert Committee	1. Prof. Mihir K. Chaudhuri Chairman Vice Chancellor Tezpur University, Tezpur, Assam 2. Prof. Ravi Shankar Member Department of Management, Indian Institute of Technology, Delhi New Delhi 3. Prof. Suparna Gooptu Member Department of History, University of Calcutta Kolkata 4. Dr. S.C.Singh Member Dean, CDC H.N.B.Garhwal Central University, Srinagar, Uttarakhand 5. Prof. Amitabha De Nominee of AICTE Director Rajiv Gandhi Indian Institute of Management Shillong 6. Dr. Ratnabali Banerjee UGC Coordinator Former Joint Secretary University Grants Commission
(ii)	Date (s) of the visit	August 25 and 26, 2014.
(iii)	Any other information (Non – participation of members, any special factor or situation/difficulties relevant to the report).	Prof. Ravi Shankar was unable to participate in the visit.

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Part - II – Introduction

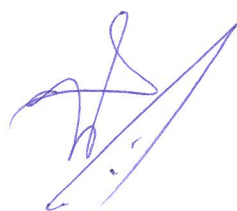
(i)	Brief introduction of the University (refer 1.1 of the format)	The ICFAI University, Nagaland 6th Mile, Sovima Village, Dimapur – 797112, Nagaland. This is a Private University, established by an Act of the State Government of Nagaland vide Act No. 2 of 2006 dated 19.09.2006. The University is located at Sovima, Dimapur, Nagaland. The University is being promoted by the ICFAI Society, Hyderabad.
(ii)	Date of establishment of the University (refer 1.4 of the format)	19 th September, 2006.
(ii)	Brief description of the University and its faculties/courses	Set up in Dimapur, Nagaland, the ICFAI University, Nagaland is catering to students who mostly belong to the Scheduled Tribes. The University has land to the extent of 11.68 acre with 52,000 sq. ft. built-up area. At present the faculties which are in operation are: Humanities and Social Sciences, Commerce, Management, IT and Computer Science. The degrees offered are BBA, BA, BCA, B.Com. and MBA. The courses and the syllabi are approved by the Statutory bodies. The Committee Members were informed that the first convocation of the University was held on October 24, 2013.
(iv)	Brief description of the Trust/Society that governs the University	The University is sponsored by the ICFAI Society,

		Hyderabad. The University is governed by the Board of Governors and the Board of Management, both of which have representatives from the Government of Nagaland.
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Part - III – Summary Report

A. Legal Status

(i)	Is the University duly established under the law and as required in the UGC regulations (refer 1.10 and 1.11 of the format)	The University has been established by an Act of the State Government of Nagaland vide Act No. 2 of 2006 dated 19.09.2006. Copy of the Act is enclosed with the Report submitted by the University.
(ii)	Is the Trust/Society involved in promoting the University sufficiently focused on educational activities and independent of their business or any other interest, if any?	The Sponsoring Society (the ICFAI Society) is an Educational Society, established in 1984 under the Andhra Pradesh (Telangana Area) Public Societies Registration Act, 1350 Fasli, without any motive of making profit. The Memorandum & Articles of Association may be seen as an Annexure to the Report submitted by the University. One of the main objectives of the Society is to undertake and promote educational institutions in rural and urban areas for the welfare of the poor and the underprivileged, as claimed.


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B. Organization Description

(i)	Does the University abide by UGC Regulations on off-campus centers? Yes No Not Applicable (refer 2.4 of the format)	Not applicable.
(ii)	Does the University abide by UGC Regulations on off-Shore centers? Yes No Not Applicable (refer 2.5 of the format)	Not applicable.
(iii)	Does the University offer courses under distance mode with the approval of the competent authority of the Government of India? Yes No Not Applicable (refer 2.6 and 2.7 of the format)	No.

C. Academic Activities

(i)	Are the courses offered by the University narrowly focused or adequately diverse?	Could be more diverse. All the programs approved to be offered by the University (vide Schedule to the Act No. 2 of 2006 dated 19.09.2006, of the State Government of Nagaland) have not been introduced. As of now the University is offering MA, MBA, BA, BBA, B.Com. and BCA programmes.
(ii)	Are the list of courses for the award of degree as per the Section 22 of the UGC Act, 1956 ?	Yes.
(iii)	Is the sanctioned intake as per the norms/intake sanctioned by the concerned Statutory Council(s)/UGC?	Yes.
(iv)	Whether courses run are approved by the concerned Statutory Council(s)?	Yes.
(v)	Are there adequate support facilities for students, especially for disadvantaged students?	No.

	(Refer 4.5 of format)	
(vi)	Are the students adequately informed? (Refer 4.7 and 4.8 of the format)	Yes.
(vii)	Is there a Grievance Redressal Mechanism and is that working properly? (Refer 4.9 of the format)	The University has a Grievance Redressal Cell. A Committee consisting of senior members of the University is constituted for this purpose. The University has been advised to appoint an Ombudsman as early as possible.
(viii)	Is the University following proper procedure for formulation and revision of curriculum on periodic basis? (refer 5.1 to 5.4 of the format)	It is a new University. However, they have agreed to revise the syllabi periodically.
(ix)	How regular, fair and transparent is the examination system? (refer 5.7 to 5.14)	It appears to be alright.

D. Admission Process

(i)	Does the University follow fair and transparent procedure for admission? (refer 6.1 and 6.7 of the format)	Yes.
(ii)	Do any special reservations on quota follow clearly laid policy?	The University follows the State Govt. directives for reservations in admissions.

E. Fee Structure

(i)	Are the students sufficiently informed about the fees and charges payable?	Yes.
(ii)	Does the University follow its own declared policy in collecting any fees or are there some charges over and above the publicly stated fee structure?	They abide by the stated policy.
(iii)	Is the mode of fee collection transparent or are there complaints of payments without receipts?	Transparent. No complaints received.
(iv)	Are the fees reasonable compared to costs involved in running the programmes and to other similar institutions?	Yes, reasonable.
(v)	Is the fee structure based on a policy or guidelines	No.

	laid down by the Government?	
(vi)	Is there any indication of the University being run solely or primarily for commercial gains?	No.

F. Faculty

(i)	Does the University follow Pay Scales and service conditions laid down by the UGC?	No.
(ii)	Is the faculty well equipped and well trained for the courses? (if required, please make comments separately for each faculty/department)	No.
(iii)	Is the proportion of permanent faculty adequate or is the University being mainly run by deploying contractual faculty/guest faculty/part-time faculty?	The University is run by contractual teachers.
(iv)	Has the University followed due process for recruitment of faculty?	The University seems to follow its own policy.

G. Infrastructure

(i)	Are the following infrastructure facilities adequate?	Yes. However, there are no ramps for the physically challenged persons.
	• Land and Buildings	
	• Classrooms	Yes.
	• Laboratories and equipment	No.
	• Library	Inadequate.
	• Sports Facilities	Inadequate.
	• Residential accommodation including Hostels	Nil.

H. Financial Viability

(i)	Does the University have adequate funds?	Financial responsibility is undertaken by the ICFAI Society, Hyderabad.
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I. Governance System

(i)	Are various authorities and bodies responsible for the governance of the University in place and working regularly and properly?	Yes.
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J. Research Profile

(i)	How would you rate the Research profile of the University in terms of Research orientation, environment, facilities and output? (please give comments separately on faculties and departments)	The reserach activities are yet to be initiated.
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K. Miscellaneous

(i)	Is the Non-teaching staff adequate, well qualified and as per the norms of the concerned State Government?	No.
(ii)	Do the Academic results show evidence of independent and rigorous evaluation prior to the issue of degrees?	No seems to be inadequate
(iii)	Has the University obtained necessary and desirable accreditations?	Not as yet.

L. Strength and Weaknesses of the University

(i)	Strengths of the University	Civil infrastructure, cleanliness, house-keeping are good. Infrastructure pertaining to gender sensitivity has been taken care of. Adequate classrooms are there.
(ii)	Weaknesses of the University	• Student amenities in terms of modernized classrooms (audio-visuals), extra curricular activities, health centre, transport facilities are inadequate. Students' hostels are not yet constructed. The canteen needs improvement. • The faculty members are not adequately qualified and appropriately trained for promoting higher

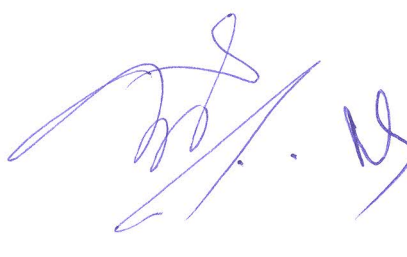
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		studies and research. The faculty members are not on regular scales. No residential accommodation has been provided to the faculty members. The faculty members do not seem to have any vacation. • The number of non-teaching staff appear to be inadequate. All of them, including the Registrar are contract with remuneration ranging from Rs 14000/- to Rs 40,000/-. There is no senior person in Finance and Academic/Examination sections. The non-teaching staff do not enjoy the following facilities : Accommodation Transport Leave Travel – Concession Medical allowance • The library and computer laboratory are ill-equipped.
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Part – IV – Recommendations

A. General Observations and Suggestions (Please avoid repetitions of the point mentioned above)

Observations made in both the reports and comments given therein are to be strictly adhered to.



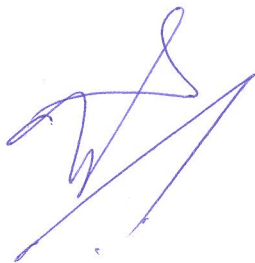


The Committee's candid opinion is that the University, as of now, is found lacking in almost all fronts, as detailed in our report.

The University may consider offering special incentives to attract quality faculty.

B. Recommendations on operations which require satisfactory compliance by the University before issue of Approval Letter.

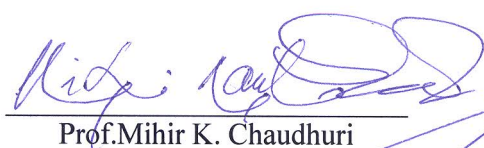
- Recruitment of reasonable number of qualified faculty, as per UGC norms, on permanent basis, with duly codified service rules.
- The same applies also in the case of non-teaching staff.
- Facilities for students like computer lab, games and sports, hostels for girls and boys, health centre on the campus and transportation be put in place.
- Accommodation/ house rent allowance, essential medical facilities, vacations need to be provided.
- University level collection –in terms of books and journals- will have to be acquired immediately for the library. Atleast three properly trained library staff may be recruited. The library should be net connected.
- A Sexual Harrassment Redressal Cell be put in place.
- An Ombudsman may be appointed as per UGC directive.
- Water treatment plant and power back-up be ensured.
- Skill-development and employment-oriented courses, in keeping with the regional requirements, be developed in phases.



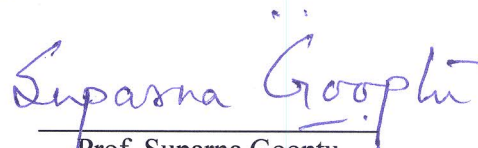
C. Final Recommendations (whether the University should be granted Approval Letter/ Approval Letter subject to compliance/ should not be granted Approval Letter)

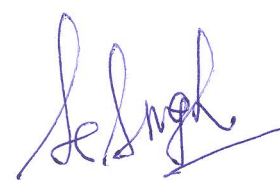
The University does not seem to be in a position of being granted approval in its present form.

The UGC may consider inspection by a Visiting Committee on the receipt of satisfactory compliance report.

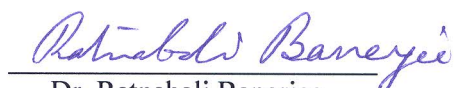

Prof. Mihir K. Chaudhuri
Chairman 26/08/14

(Absent)
Prof. Ravi Shankar
UGC Member


Prof. Suparna Gooptu
UGC Member 26.8.14.


Dr. S. C. Singh
UGC Member


Prof. Amitabha De
Nominee of AICTE 26/08/14


Dr. Ratnabali Banerjee
UGC Coordinator 26.08.2014