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BY SPEED POST

विश्वविद्यालय अनुदान आयोग
बहादुरशाह जफर मार्ग
नई दिल्ली-110 002

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI-110 002

F. No. 8-4/2010 (CPP-I/PU)
October, 2013

**The Registrar
I.T.M. University,
Sector 23 A,
Gurgaon – 122 017,
Haryana.**

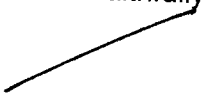
10 OCT 2013

Subject: Compliance Report submitted by ITM University, Gurgaon (Haryana) in respect of the observations/suggestions given by the UGC Expert Committee.
Sir,

This has reference to the visit of the UGC Expert Committee on 5-6th February, 2010 to ascertain fulfilment of criteria in terms of programmes, faculty, infrastructural facilities, financial viability, etc. as laid down from time to time by the UGC and other concerned statutory bodies and subsequent compliance submitted by the University in respect of the observations/suggestions given by the UGC Committee. The compliance submitted by the University was placed before the Commission at its 495th meeting held on 01.10.2013 (Item No. 5.04). The Commission considered the compliance report and approved the same.

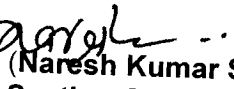
The compliance report received from the University has been posted on the UGC website www.ugc.ac.in.

Yours faithfully,


(P.K. Sharma)
Under Secretary

Copy to:-

- ✓ 1. Publication Officer, UGC – with the request to upload the compliance on the UGC website.
2. Section Officer, Meeting Cell, UGC. (action taken – Item No. 5.04 – meeting dated 01.10.2013)
3. Guard File.


(Naresh Kumar Sharma)
Section Officer (CPP-I)

Expert Committee to visit ITM University, Gurgaon, (Haryana) to have on the spot assessment of fulfillment of criteria in terms of programmes, faculty, infrastructural facilities, financial viability, etc., as laid down from time to time by the UGC and other concerned statutory bodies. The UGC Expert Committee visited the Private University on 5-6th February, 2010. The report of the Expert Committee (Annexure-I) (P.137-161) was placed before the Commission at its 468th meeting (Item No. 5.16) held on 23rd February, 2010. The Commission considered and approved the report of the Expert Committee and decided that the deficiencies pointed out by the Committee may be brought to the notice of the University and a compliance report be obtained within the next three months.

Accordingly, a copy of the Expert Committee Report was sent to the Private University for submission of compliance in respect of the observations/suggestions made by the UGC Expert Committee. The compliance submitted by the University was examined by the Bureau and on some of the issues further compliance and supporting documents were sought from the University.

A copy of the compliance submitted by the University was also sent to Prof. M. Madaiah, Former Vice Chancellor, Mysore University and Chairman of the Committee. Prof. M. Madaiah vide his letter dated 19.03.2012 (Annexure-II) (P.162) informed that the university has complied with the suggestions made by the Expert Committee.

The final compliance submitted by ITM University, Gurgaon, (Haryana) in respect of the observations/suggestions made by the UGC Expert Committee is as under: -

S.No.	Observation / Deficiencies point out by the UGC Expert Committee	Compliance submitted by ITM University, Gurgaon, (Haryana)
		Observations of the Bureau on the Compliance
1	The Administrative & Technical staff should be paid according to proper pay scales prescribed by the State Government.	<p><u>Compliance submitted by the University</u></p> <p>The Administrative & Technical staff are being paid pay scales comparable to those prescribed by the State Government and in number of categories, it is higher. As an endeavor of further improvement, rationalization of designations & scales is also under way, which on finalization shall be informed to you.</p>

320

		<p><u>Observations of the Bureau</u></p> <p>The University may fix pay scale prescribed by the State Government to technical & administrative staff and inform the UGC with documentary proof.</p> <p><u>Further Compliance submitted by the University</u></p> <p>The University has fixed the Pay Scales prescribed by the State Government to Technical and Administrative Staff. The Documentary proof is enclosed as (Annexure-III) (P.163).</p> <p><u>Observations of the Bureau</u></p> <p>Compliance report submitted by ITM University Gurgaon, referred to Prof. M. Madaiah, Chairman of the committee to advice as whether compliance is in consonance with the observation/suggestions made by the expert committee.</p> <p><u>Observations of the Chairman of the Committee</u></p> <p>The university has complied with the suggestions made by the expert committee.</p> <p><u>Observations of the Bureau</u></p> <p>Accepted the compliance keeping in view the documents submitted by the University and comments of the Chairman of the committee.</p>
<p>2.</p>	<p>The medical facility should not only be for the employees but should include the family members.</p>	<p><u>Compliance submitted by the University</u></p> <p>Mediclaime & Healthcare for staff including their spouses has been provided for faculty, with a coverage of Rs. 3.00 Lakhs to Rs. 5.00 Lakhs per annum. For supporting staff it is upto Rs. 2.00 Laks per annum but without spouse. This type of facility and level of cover is indeed rare in any teaching institutions.</p> <p><u>Observations of the Bureau</u></p> <p>The University may give the medical facility to the family members of supporting staff and intimate to UGC with proof.</p> <p><u>Further Compliance submitted by the University</u></p> <p>The University has given medical facility to supporting</p>

		<p>staff including families and documentary proof is enclosed as (Annexure-IV) (P.164-168).</p> <p><u>Observations of the Bureau</u></p> <p>Compliance report submitted by ITM University Gurgaon, referred to Prof. M. Madaiah, Chairman of the committee to advice as whether compliance is in consonance with the observation/suggestions made by the expert committee.</p> <p><u>Observations of the Chairman of the Committee</u></p> <p>The university has complied with the suggestions made by the expert committee.</p> <p><u>Observations of the Bureau</u></p> <p>Accepted the compliance keeping in view the comments of the Chairman of the committee.</p>
3.	The University should have a Central auditorium with a seating capacity of 2000.	<p><u>Compliance submitted by the University</u></p> <p>A 2000 capacity auditorium is far too huge and even Central Universities would not be having Auditoriums of this capacity. Specifically, the scales for Auditorium as per the AICTE regulations (Refer AICTE Approval Process Handbook 2011 – 2012 issued in January 2011; Para 98 table 4.2.3 ‘Amenities’. As per that a 400 SQM auditorium is required and is listed under ‘Desirable’ Category and is not mandatory. ITM University already has a functional Assembly hall of size 400 SQM.</p> <p><u>Observations of the Bureau</u></p> <p>The University may give an affidavit with regard to the construction of amphitheatre and send the compliance report regarding central auditorium with a sitting capacity of 2000 as pointed out by the Expert Committee</p> <p><u>Further Compliance submitted by the University</u></p> <p>Affidavit with regard to construction of Amphitheatre with a seating capacity of 2000 is enclosed.</p>

	<p><u>Observations of the Bureau</u></p> <p>Compliance report submitted by ITM University Gurgaon, referred to Prof. M. Madaiah, Chairman of the committee to advice as whether compliance is in consonance with the observation/suggestions made by the expert committee.</p> <p><u>Observations of the Chairman of the Committee</u></p> <p>He was of the view that the UGC may advise the university to complete the construction of amphitheatre.</p> <p><u>Observations of the Bureau</u></p> <p>UGC sought the compliance from the university in this regard on 15.06.2012.</p> <p><u>Compliance submitted by the University</u></p> <p>The construction work of amphitheatre with a seating capacity of 2000 has been completed on 5 June, 2013. (Annexure-V) (P.169).</p> <p><u>Observations of the Bureau</u></p> <p>Accepted the compliance.</p>
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THE POINTS UNDER CONSIDERATION

The Commission may consider the compliance submitted by **ITM University, Gurgaon, (Haryana)** in respect of the observations/suggestions made by the UGC Expert Committee after on the spot visit to the University.

The above compliance submitted by **ITM University, Gurgaon, (Haryana)** has been examined by the CPP-I Bureau and has been found in order.

PREVIOUS DECISION OF THE COMMISSION

The Commission at its 475th meeting held on 3rd February, 2011 (Item Nos. 5.01, 5.03 and 5.05) while considering Expert Committee Reports in respect of Chitkara University (Solun, Himachal