



ज्ञान-विज्ञान विमुक्तये

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI**

UGC (Minimum Qualifications required of a person to be appointed to the teaching staff of a university of institutions affiliated to it) Regulations, 1982

*To be published in the Gazette of India Extraordinary
Part II- Section 3, Sub-Section (i)*

**Ministry of Education & Culture
(Department of Education)**

New Delhi, the 19th January, 1983

NOTIFICATION

C.S.R.— In exercise of the powers conferred by sub-section (1) read with clause (d) of sub-section (2) of section 25 of the University Grants Commission Act, 1956 (3 of 1956), and in supervision of the University Grants Commission (Term & Conditions of Services of Employees) Rules, 1958, except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules/regulations the terms and conditions of service of employees of the University Grants Commission, namely:

1. Short title, and commencement:-

(1) These rules may be called the University Grants Commission (Term & Conditions of Service of Employees) Rules, 1983.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definition : In these rules, unless the context otherwise requires—

(i) “commission” means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956).

(ii) “Government” means the Central Government.

3. Appointment of Staff

The Commission may appoint Such number of officers and other employees as may be determined by it (subject to the general financial limits in the budget accepted by the Government in the Ministry of Education).

Provided that no post/ the maximum remuneration of which exceeds Rs. 2250/- per mensem shall be created by the Commission without the prior sanction of the Government.

Provided further that appointments to temporary and short-term posts sanctioned by the Government under the aforesaid proviso shall be made by the Commission for a period of six months or for the duration for which the post is sanctioned, whichever is less.

4. Physical fitness and verification of character and antecedents

Recruitment to all posts under the Commission shall normally be made subject to the production of medical certificate of fitness in accordance with such standards as may be laid down for posts of corresponding status under the Government and after verification of the character and antecedents of the persons concerned/ thoughh the latter condition may be relaxed in cases where the Commission considers such relaxation necessary*

5. Contributory Provident Fund

The employees of the Commission shall be eligible, on option for the General Provident Fund-cum- Pension-cum-Gratuity scheme or Contributory Provident Fund-cum-Gratuity Scheme.' The employees Of the Commission opting for C.P. Fund shall be governed ;by the University Grants Commission Contributory Provident Fund Rules 1956, as amended from time to time. The Rules for Pension-cum-Grauity and G.P. Fund applicable to the Government employees shall be applicable *mutatis mutandis* to the employees of the Commission

6. Allotment of residential accommodation

The employees of the Commission shall be eligible for allotment, of-Government residential accomo-dation in the general pool at New Delhi on the same terms as are applicable to the Government employees.

7. Admission to Central Government Health Scheme.

The employees of the Commission shall be admitted to the benefits of the Central Government Health Scheme on such terms as may be laid down by Government in this behalf.

8. Retirement

The age of retirement for employees, other than those belonging to group D, shall be 58 years and for the employees belonging to the group D posts shall be 60 years,

subject to such condition as may be laid down by the Government from time to time relating to the retirement of any employee after he has attained the age of 55 years;

Provided that, in special cases, the Commission may permit any employee to continue in service after he has attained, the age of 58 years, for a period of one year at a time up to a total period of two years, i.e. until such employee attains the age of 60 years.

Provided further than an employee shall retire from the service in the afternoon of the last day of the month in which he attains the age of superannuation

Provided further that an employee whose date of birth is first of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the age of 58 or 60 years, as the case may be.

Provided further that an employee in whose case the Commission has already fixed the age of retirement as 60 years in accordance with the then existing provision, their age of retirement shall be 60 year's.

9. Other Terms and Conditions of Service

The Other terms and Conditions of service of officers and other employees of the Commission shall be such as may be laid down by the Commission by regulations made under section 26(1) (c) of the University Grants Commission Act, 1956.

Sd/-

(M.R. Kolhatkar)

Joint Secretary to the Government of India